

GRADUATE MEDICAL EDUCATION POLICY

SUBJECT: ELIGIBILITY AND SELECTION

EFFECTIVE DATE: 07/22/2022

OBJECTIVE: To provide a fair and consistent process in determining the eligibility and selection of Residents/Fellows.

POLICY: Trinity Health Grand Rapids (THGR) and Program Directors are responsible for determining the eligibility and selection of Residents/Fellows entering their Accreditation Council for Graduate Medical Education (ACGME)-accredited Residency Programs.

RESIDENT/FELLOW ELIGIBILITY

Applicants shall possess one of the following qualifications to be eligible for appointment to THGR residencies:

- A. Graduate of a medical school in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
- B. Graduate of a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
- C. Graduate of a medical school outside the United States and Canada who meets one of the following qualifications: 1) has received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment; or 2) has a full and unrestricted license to practice medicine in a United States licensing jurisdiction in which he/she trains.

All required clinical education for entry into a THGR ACGME-accredited fellowship program must be completed in an ACGME-accredited residency program, an AOA-approved residency program, a program with ACGME International (ACGME-I) Advanced Specialty Accreditation, or a Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency program located in Canada. Fellow eligibility exceptions may be allowed at the discretion of the relevant ACGME Residency Review Committee per the program requirements.

RESIDENT/FELLOW SELECTION

THGR only supports J-1 Visas.

Eligible applicants are selected on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Applicants must be committed to the THGR mission. THGR Residency/Fellowship Programs do not discriminate based on legally protected classifications or activity.

THGR and all of its ACGME-accredited programs participate in the National Resident Matching Program (NRMP) and agree to the Terms and Conditions of the NRMP. Matched applicant positions are contingent on a satisfactory drug screen, background investigation, occupational health screening, including undertaking any immunization program requested and successful acquisition of a Michigan limited educational license.

Applicants considered outside the NRMP are contingent on a satisfactory drug screen, background investigation, occupational health screening, including undertaking any immunization program requested and successful acquisition of a Michigan limited educational or permanent medical license.

All incoming residents are expected to participate in orientation activities in Grand Rapids that begin approximately two weeks ahead of their scheduled start date.

All applicants applying for positions at the PGY-3 level and above must have also successfully passed USMLE Step 3 or COMLEX 3 in accordance with Institutional Policy "USMLE/COMLEX STEP 3 COMPLETION".

ENROLLMENT OF NON-ELIGIBLE

Graduates of medical schools from within and outside the United States who do not meet the above Resident/Fellow Eligibility requirements shall not be considered for appointment into the THGR residency/fellowship program.